



Climate change policy

Calucem 
by Molins[®]

1. Subject

The Board of Directors of Cementos Molins, S.A. is responsible for defining and approving policies that form an integral part of the Corporate Governance System, including this Climate Change Policy (hereinafter referred to as the "Policy").

The purpose of the Policy is to highlight Molins' commitment to the fight against climate change and to define general principles of action to promote our commitment through the use of various natural resources.

2. Purview

This Policy applies to Cementos Molins, S.A. (hereinafter referred to as "Molins") and to all national and international companies individually controlled by Molins ("Subsidiaries").

In national and international companies where Molins has no control or control is shared ("Company Portfolio"), persons acting as representatives of Molins will promote the implementation of the principles and guidelines consistent with those set forth in this Policy.

This Policy applies to all employees, officers and members of Molins' board of directors, as well as third parties associated with Molins (hereinafter, and solely for the purposes of the provisions of this Policy, defined as "Associates").

3. Report non-compliance

Any incident or non-compliance with the principles set forth in this Policy must be reported through the Ethics Channel. Any non-compliance will be sanctioned by the Ethics and Compliance Committee in proportion to the gravity of the facts, regardless of any other legal consequences that may result.

4. General principles of operation

Fighting climate change is a key element of our business strategy. Therefore, we aim to provide low-carbon building materials and solutions. At Molins, we define the following general principles of action to drive the decarbonization of our operations and achieve the set goal of carbon neutrality by 2050:

- Ensure compliance with national and international climate change regulations in all countries in which we operate.
- Promote a resource-efficient production model, with a focus on the use of alternative fuels and the circular economy.

- Integrate the commitment to the fight against climate change into internal processes.
- Identify impacts, risks and opportunities related to climate change mitigation and adaptation.
- Promote innovation and encourage the use of best available techniques to make production processes as efficient as possible, striving for our products and solutions to contribute to climate change mitigation.
- Raise awareness and educate all Associates to become drivers of climate change prevention commitments.
- Provide the necessary tools to monitor and monitor climate change mitigation measures.

5. Commitments to action against climate change

Guided by the goal of achieving carbon neutrality by 2050, we are committed to implementing appropriate measures to effectively reduce CO₂ emissions, focusing on:

- **Climate change mitigation:**
 - Design and implement the necessary actions and control measures to act on the identified risks related to climate change.
 - Responsibly use the best available techniques to reduce harmful gas emissions in production facilities.
 - Foster strategies for the deployment of innovative technologies and the development of carbon capture and storage projects.
- **Adaptation to climate change:**
 - Identify physical and transitional climate risks and promote activities aimed at reducing impacts in vulnerable locations.
 - Encourage the introduction of an internal carbon price for relevant new investments, allowing for a more detailed analysis of CO₂ impacts.
- **Energy efficiency:**
 - Promote maximum energy efficiency in processes and the use of alternative fuels that reduce greenhouse gas emissions.

- Encourage the transition to renewable energy sources through the use of alternative sources, the promotion of own renewable electricity generation facilities and the purchase of renewable energy on the market.
- **Engagement:**
 - Internally communicate our goals related to climate change and raise awareness among employees about the importance of acting responsibly and proactively to achieve the goals.
 - Encourage sectoral initiatives that contribute to the achievement of global goals.
 - Working with suppliers and customers to disseminate appropriate practices and necessary mechanisms to reduce emissions along the entire value chain.

6. Approval, entry into force and revision

This Policy has been approved by the Board of Directors of Cementos Molins, S.A. and has entered into force on May 15, 2017.

The Corporate Development and Sustainability Department is responsible for ensuring the accurate implementation and appropriateness of this Policy and will therefore familiarize associates with the principles of operation and periodically review its content. Audits will be subject to approval by the Board of Directors, once approved by the Audit and Compliance Committee, with immediate effect upon publication.

6.1 Audit Minutes

Internal reference	VersionVersion	Update Date	Subject matter of the audit
P.21.2025	2	29.01.2025	Updating and standardizing the policies of the Corporate Management System.