



Environmental policy

Calucem 
by Molins[®]

1. Subject

The Board of Directors of Cementos Molins, S.A. is responsible for defining and approving policies that form an integral part of the Corporate Governance System, including this Environmental Policy (hereinafter referred to as the "Policy").

The purpose of the Policy is to establish principles of action for the integration of environmental protection into our business model, with the aim of achieving sustainable business, compliance with applicable regulations and aligning our strategy with the achievement of the Sustainable Development Goals (SDGs) and the Paris Agreement.

2. Purview

This Policy applies to Cementos Molins, S.A. (hereinafter referred to as "Molins") and to all national and international companies individually controlled by Molins ("Subsidiaries").

In national and international companies where Molins has no control or control is shared ("Company Portfolio"), persons acting as representatives of Molins will promote the implementation of the principles and guidelines consistent with those set forth in this Policy.

This Policy applies to all employees, officers and members of Molins' board of directors, as well as third parties associated with Molins (hereinafter, and solely for the purposes of the provisions of this Policy, defined as "Associates").

3. Report non-compliance

Any incident or non-compliance with the principles set forth in this Policy must be reported through the Ethics Channel. Any non-compliance will be sanctioned by the Ethics and Compliance Committee in proportion to the gravity of the facts, regardless of any other legal consequences that may result.

4. General principles of operation

Our commitment to environmental protection is inextricably linked to our business model, which is based on the development of sustainable and innovative materials for the construction sector, as well as on the promotion of the circular economy. With this firm intention, we define the general principles of action that should guide us:

- Develop a business model that prioritizes respect for the environment and the circular economy.

- Comply with applicable regulations and internal environmental management regulations in all countries in which we operate.
- To use and manage resources responsibly, establishing the necessary measures and promoting the circular economy in the environments in which we operate.
- Take the necessary measures and control activities to reduce the environmental impact in our operations and throughout the value chain.
- Identify and assess environmental impacts, risks, and opportunities to adjust our activities, minimizing negative impacts and maximizing positive impacts. In this way, we ensure long-term competitiveness and economic profitability.
- To encourage innovation in new processes and the application of the best technologies in the sector, improving process efficiency and offering products and solutions with a lower carbon footprint.
- To raise awareness and educate all associates to become drivers of sustainable commitments, leading the positive impact of our company.
- Foster sector-level cooperation and relations with local stakeholders, including civil society, public administration, industry associations at local and international level, suppliers and other industries, to jointly address environmental challenges and contribute to the achievement of global goals.

5. Obligations to act

In order to meet the general principles defined in this Policy, we adopt firm commitments to action, which are organized in the following areas:

CLIMATE CHANGE

Fighting climate change is a key element of our business strategy. Therefore, our ambition is to supply low-carbon building materials. To this end, we define the following activities aimed at decarbonizing our operations and meeting the goals of achieving carbon neutrality by 2050:

- Promote a production model based on the efficient use of resources.
- Encourage the use of alternative fuels and the circular economy to reduce emissions from our processes and products.

- Maximize energy efficiency in processes and encourage the use of alternative fuels that reduce greenhouse gas emissions, as well as encourage the use of energy from renewable sources.
- Encourage our suppliers and customers to make sustainability commitments to disseminate good practices and put in place the necessary mechanisms to reduce emissions along the entire value chain.

This Policy must be applied in conjunction with the Sustainability Policy and the Climate Change Policy.

WATER MANAGEMENT

Water is a key resource for our planet's life and biodiversity. At Molins, we are committed to reducing our impact to conserve water resources, ensuring water availability and quality. The following commitments define our approach to managing this resource:

- Identify water-related impacts, risks and opportunities, especially in water-scarce areas and along the entire value chain.
- Establish water management plans in locations with water stress or high environmental value.
- Promote activities that contribute positively to local water resources and the natural environment, especially in areas where scarcity or poor quality poses a risk to nature.
- Take the necessary operational measures to prevent pollution from discharges and improve overall water quality in ecosystems.

This Policy must be applied in conjunction with the Sustainability Policy and the Water and Marine Resources Management Policy.

LOCAL IMPACT

In order to mitigate the negative effects of our facilities and services on the local community, we undertake to implement the necessary measures to reduce the impact on local communities. In this regard, Molins undertakes the following commitments:

- Ensure an open, constant and effective dialogue with local communities to identify the impacts of our activities.
- Develop social responsibility plans in cooperation with local communities.

- Establish the necessary control measures in our facilities to monitor and maintain air pollutant emission limits that are relevant to each business segment.
- Take appropriate measures to reduce the impact of noise, dust and/or vibration on local communities.

This Policy must be applied in conjunction with the Stakeholder Relations Policy and the Local Community Relations Policy.

CIRCULAR ECONOMY

The sectors in which Molins operates have great potential to incorporate circular elements and transform processes, reducing the consumption of natural resources. Therefore, we focus our efforts on innovation and the development of new business models aimed at:

- Prioritizing the use of alternative materials, either from our own operations or from other industries, in the manufacture of products in order to reduce the consumption of natural resources.
- Encouraging the use of construction and debris waste by including concrete and other construction solutions in our production process.
- Promoting the use of alternative fuels through the use of recyclable waste or biomass.

BIORAZNOLICTO

Aware of the importance of preserving ecosystems to maintain the balance of the planet, at Molins we are committed to making a positive contribution to the conservation of the natural capital of our environment in the following ways:

- Assess the company's impact and dependence on ecosystems and implement the necessary measures to prevent and mitigate biodiversity loss.
- To promote biodiversity conservation and improvement projects in the locations where we operate, with the aim of positively contributing to the natural environment of local communities.
- Establish restoration plans in all our quarries from the planning, exploitation and abandonment phases, with the aim of encouraging habitat restoration and species conservation.
- Promote the development of Biodiversity Plans in locations of high biological value or sensitive areas for the conservation of ecosystems, as well as cultural and historical heritage.

- Engaging with local communities, public and private entities, experts and stakeholders, taking into account their biodiversity needs and expectations.

SUSTAINABLE PRODUCTS

In line with our goal of providing more sustainable construction solutions to the market, we are continuously working to improve our products and solutions to undoubtedly contribute to the decarbonization of the sector, the circular economy, and a safer environment for people.

Our commitments are also based on promoting the development of new products and solutions with a lower environmental impact and better sustainable properties, as well as collaborating with our stakeholders to implement materials and solutions with a lower impact, a higher proportion of recycled components and/or lower CO₂ emissions.

6. Approval, entry into force and revision

This Policy has been approved by the Board of Directors of Cementos Molins, S.A. and has entered into force on May 15, 2017.

The Corporate Development and Sustainability Department is responsible for ensuring the accurate implementation and appropriateness of this Policy and will therefore familiarize associates with the principles of operation and periodically review its content. Audits will be subject to approval by the Board of Directors, once approved by the Audit and Compliance Committee, with immediate effect upon publication.

6.1. Audit Minutes

Internal reference	Version	Update Date	Subject matter of the audit
P.23.2025	2	29.01.2025	Updating and standardizing the policies of the Corporate Management System.