



Water and marine resources management policy

Calucem 
by Molins^o

1. Subject

The Management Board of Cementos Molins, S.A. is responsible for defining and approving policies that form an integral part of the corporate governance system, including this Water and Marine Resources Management Policy (hereinafter referred to as the "Policy").

The policy aims to establish principles and commitments aimed at reducing water consumption in our operations, integrating sustainability as a strategic element of our activities and complying with applicable regulations.

2. Purview

This Policy applies to Cementos Molins, S.A. (hereinafter referred to as "Molins") and to all national and international companies individually controlled by Molins ("Subsidiaries").

In national and international companies where Molins has no control or control is shared ("Company Portfolio"), persons acting as representatives of Molins will promote the implementation of the principles and guidelines consistent with those set forth in this Policy.

This Policy applies to all employees, officers and members of Molins' board of directors, as well as third parties associated with Molins (hereinafter, and solely for the purposes of the provisions of this Policy, defined as "Associates").

3. Report non-compliance

Any incident or non-compliance with the principles set forth in this Policy must be reported through the Ethics Channel. Any non-compliance will be sanctioned by the Ethics and Compliance Committee in proportion to the gravity of the facts, regardless of any other legal consequences that may result.

4. General principles of operation

At Molins, we are aware of the importance of using and preserving water appropriately and responsibly, given that it is a natural resource that is increasingly scarce on a global scale. We take this responsibility from a local and global perspective, committing to minimize the impact of our activities on water availability and quality. To this end, we have established the following general principles of operation:

- Comply with applicable regulations and internal company policies on water management in all countries in which we operate.

- Ensure the responsible use of water resources, including continental and groundwater as well as marine waters.
- Implement the necessary operational measures and control activities to minimize water pumping, optimize consumption, and reduce the impact on our operations, products, and solutions.
- Implement appropriate operational measures to prevent pollution, discharges and preserve water quality in ecosystems.
- Identify water-related impacts, risks and opportunities, especially in water-scarce areas and, as far as possible, throughout the value chain.
- To provide our operations with the necessary resources for proper water management in all operations.
- Raise awareness and educate all Associates to be promoters of compliance with obligations for responsible and appropriate use of water.
- Communicate our Water and Marine Resources Management Policy to our value chain.

5. Obligations to act

For the proper fulfilment of our principles regarding the responsible use of water resources and the prevention of pollution, we undertake to implement appropriate measures aimed at:

- Identifying water-related physical and transient risks, such as droughts, heatwaves, floods or changes in precipitation, with the aim of promoting activities that reduce or mitigate these impacts in vulnerable locations.
- Promoting the recirculation and use of alternative sources, such as reclaimed or rainwater, among others, to minimize the extraction of water from natural sources.
- Encouraging the most efficient practices in our operations and processes to optimize water consumption.
- Identifying opportunities to make a positive contribution to local water resources and ecosystems.
- Identifying vulnerable and water-scarce locations to define water management plans for each.

- Ensuring responsible management of discharges at our facilities by establishing monitoring, control and adaptation measures.
- Promoting network collaboration and relationships with local stakeholders, civil society, administration, and other industries to address water-related challenges and contribute to access to drinking water and adequate sanitation and hygiene services in local communities.

6. Approval, entry into force and revision

This Policy has been approved by the Board of Directors of Cementos Molins, S.A. and has entered into force on January 29, 2025.

The Corporate Development and Sustainability Department is responsible for ensuring the accurate implementation and appropriateness of this Policy and will therefore familiarize associates with the principles of operation and periodically review its content. Audits will be subject to approval by the Board of Directors, once approved by the Audit and Compliance Committee, with immediate effect upon publication.

6.1. Audit Minutes

Internal reference	Version	Update Date	Subject matter of the audit
P.24.2025	1	29.01.2025	Approval