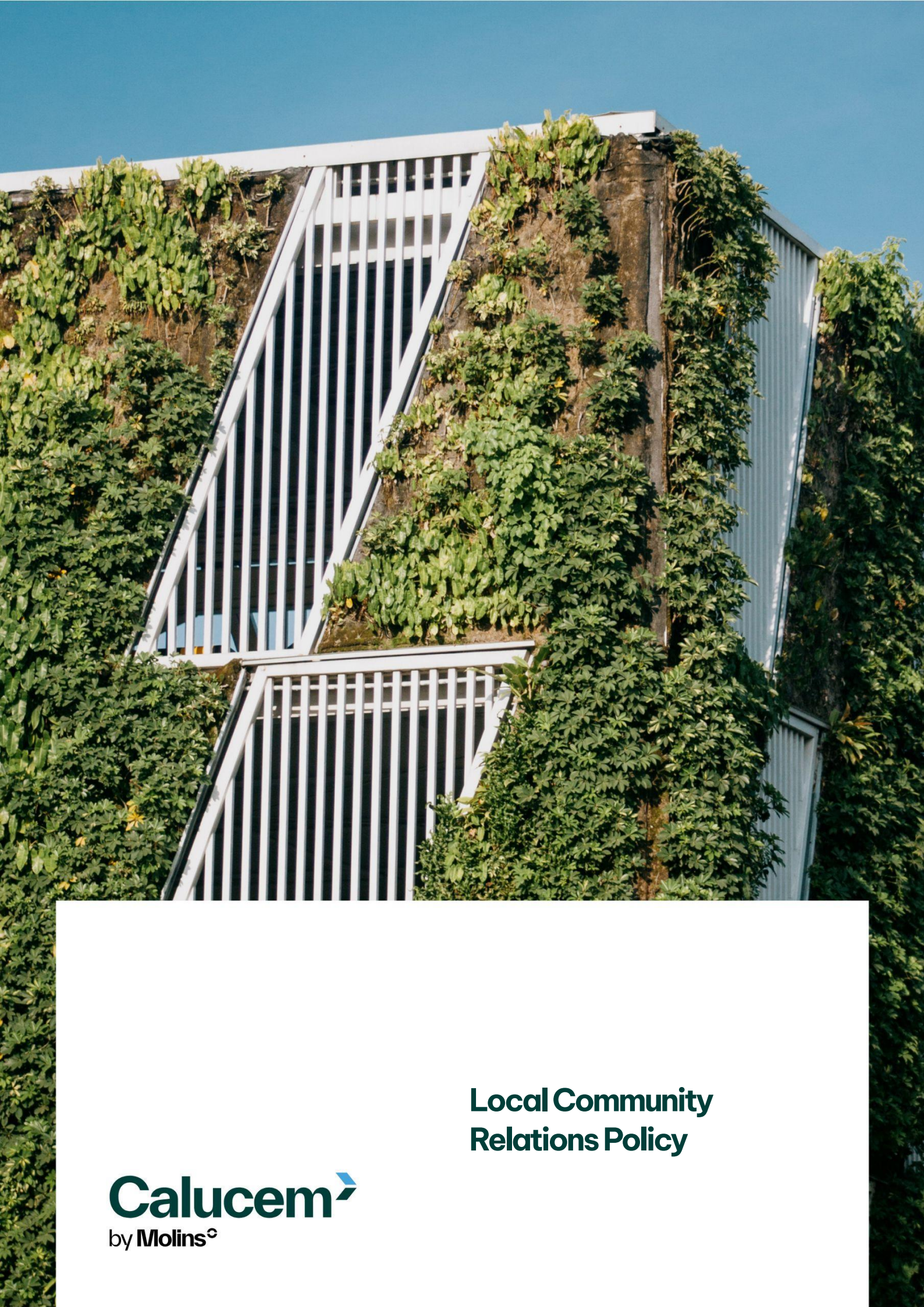




Local Community Relations Policy

Calucem 
by Molins[®]

1. Subject matter

The Board of Directors of Cementos Molins, S.A. is responsible for defining and approving policies that form an integral part of the corporate governance system, including this policy on relations with local communities (hereinafter referred to as the "Policy").

The purpose of the Policy is to establish principles of action that encourage the integration of local communities into our business model, with the aim of achieving responsible business, aligning our strategy with the goals of sustainable development and creating value by meeting the expectations of all stakeholders.

2. Scope

This Policy applies to Cementos Molins, S.A. (hereinafter referred to as "Molins") and to all national and international companies individually controlled by Molins ("Subsidiaries").

In national and international companies where Molins has no control or control is shared ("Company Portfolio"), persons acting as representatives of Molins will promote the implementation of the principles and guidelines consistent with those set forth in this Policy.

This Policy applies to all employees, directors and members of Molins (hereinafter, and solely for the purposes of the provisions of this Policy, defined as "Associates").

3. Principles of action to promote the social dimension

In line with our purpose and sustainability strategy, our actions must be aimed at fostering social development and promoting people's quality of life. Therefore, our actions and initiatives are carried out according to the following guidelines:

- To promote the social dimension of our activities, contributing to the progress of the local communities in which we operate through social action programs and cooperation with governments and local entities.
 - To respect and promote fundamental human rights in all our actions and in all locations where we operate.
 - Analyze the social impact of our operations on surrounding communities.
 - Establish social management plans according to the needs of each community, ensuring that the impact of our activities is mitigated and value is created in our environment.
 - Encourage the procurement of local products or services.
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- Promote corporate volunteering practices among our Associates that foster solidarity with communities and the environment.
- Create appropriate communication channels with local stakeholders to inform them about the results of our management and actively listen to their proposals.
- Actively participate in industry associations and collaborative initiatives that contribute to more sustainable economic and social development.

4. Approval, entry into force and revision

This Policy has been approved by the Board of Directors of Cementos Molins, S.A. and has entered into force on May 15, 2017.

The Corporate Development and Sustainability Department is responsible for ensuring the accurate implementation and appropriateness of this Policy and will therefore inform Associates of the principles of operation and periodically review its content. Audits will be subject to approval by the Board of Directors, once approved by the Audit and Compliance Committee, with immediate effect upon publication.

4.1. Audit minutes

Internal reference	Version	Update Date	Subject matter of the audit
P.30.2025	2	29.01.2025	Updating and standardizing the policies of the Corporate Management System.